

Declaration of Principles and Values of Conciliation

D2 Technology intends to reinforce and maintain high levels of product quality, increase and retain its customers, improve the reconciliation of employees' professional, family and personal lives and increase their productivity in order to obtain better working conditions, in order to attract/retain employees.

In this way, the mission and vision of our company consists of:

- **Mission**
Provide high quality, simple and increasingly technological equipment, satisfying the needs of all our customers
- **Vision**
To be a reference in the area, nationally and internationally, through continuous improvement and constant innovation.

Our policy focuses on creating sustained relationships with the main suppliers, creating and motivating work teams, promoting the reconciliation of professional, family and personal life, promoting professional development and providing safe and healthy working conditions.

We promote the reconciliation of our team's professional, family and personal life, bearing in mind the following principles and values:

Equality between men and women and non-discrimination

D2 Technology respects the principle of equality between men and women and non-discrimination, ensuring that all people are treated equally in all aspects, including family responsibilities, gender, disability, age, language, ancestry, race or ethnicity, nationality, political or ideological convictions, religion or belief, economic, social or family status, sexual orientation and gender identity.

Conciliation

The organization ensures that work planning takes into account the satisfaction of the worker's family and/or personal needs and the promotion of a balanced participation of men and women in public and private life.

Responsibility

D2 Technology takes responsibility for its impact on the economy, society and stakeholders. The principle of accountability obliges management to answer for its decisions and activities on laws and regulations before the organization, the public authorities.

Transparency

D2 Technology is transparent in its policies, decisions and activities, making them known in a clear, precise, objective and complete way, within the limits of what is reasonable and sufficient. Information must be available in a timely manner and be accessible and understandable because it could be significantly affected.

Ethical conduct

The organization acts ethically, in accordance with its values of loyalty, honesty and integrity. These values are concerned with the people who make up the company and other interested parties. Thus, we identify and make known the fundamental values and principles, we establish control mechanisms and the presentation of complaints.

Respect for stakeholders

D2 Technology responds to the interests of its stakeholders, namely customers, suppliers, subcontractors, partners, state and regulatory bodies, employees and family, considering their points of view in relation to interests that may be affected by a decision or activity.

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Management

